



## Who is Eligible?

- **Age 55 years or older;**
- **Unemployed;**
- **Capable of performing tasks involved in the proposed community service assignment;**
- **Anyone who has an annual family income of less than 125% of the established federal poverty level.**



## What Benefits Are Offered?

- **Annual physical exam,**
- **Job-related counseling,**
- **Paid training experience.**



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### Serving in Fulton, Marshall, Peoria, Stark, Tazewell and Woodford Counties

Central Illinois Agency on Aging, Inc. does not discriminate in admission to programs or activities to treatment of employment in programs or activities in compliance with the Illinois Human Rights Act, the U.S. Civil Rights Act, Section 504 of the Rehabilitation Act, the Age Discrimination Act, the Age Discrimination in Employment Act, and the U.S. and Illinois Constitutions. If you feel you have been discriminated against, you have a right to file a complaint with the Illinois Department on Aging. For information, call 1-800-252-8966 (Voice & TDD), or Keith Rider, President/CEO, Central Illinois Agency on Aging, Inc.



# Senior

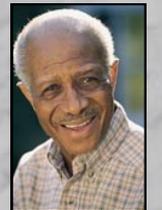
# Community



# Service

# Employment

# Program



# Are you 55 or older and looking for a job?

*Employers value the skills and experience older workers bring to the workplace, so they are looking for people like you! If you're 55 or older with a low income, local organizations are ready to help you refresh your job skills and re-enter the workforce.*

## What is SCSEP?

The Senior Community Service Employment Program, sponsored by the Illinois Department on Aging, is a training program designed to assist the mature worker (age 55+) in reentering the job market. It operates under a grant from the U.S. Department of Labor under Title V of the Older Americans Act.



## How does the program work?

Eligible individuals are enrolled, usually for 16 hours a week at minimum wage, in non-profit agencies where they receive:

- Skill acquisition or skill enhancement opportunities;
- Personal and employment-related counseling;
- Assistance in the transition to unsubsidized employment.

## What are the goals of the program?

- Achieve permanent employment.
- Provide paid training to enhance opportunities.
- Enhance services to the community as a whole by placing the program participants in community service agencies.
- Serve as an advocate for all older workers seeking employment.
- Serve as a link between employers seeking to hire older employees and the older worker.

## Types of community service:

The program provides temporary training that contributes to the general welfare of the community. Typically, SCSEP participants are offered training in:

- Schools
- Hospitals
- Senior citizen centers
- Literacy instruction
- Nutrition programs
- Beautification projects
- Conservation projects
- Day care center
- Other opportunities

## Advantages to Hiring the Older Worker:

- Trained, experienced, dedicated
- Strong work ethic
- Provide stability
- Loyalty to employer
- Seek challenge/mental stimulation
- Flexibility



## Why Seniors Want to Work:

- **MONEY** - the chance to earn supplemental income.
- **PERSONAL SATISFACTION** - many people enjoy working and wish to remain active, both physically and mentally.
- **SOCIALIZATION** - provides interaction with others and networking with other professionals.
- **MAINTAIN LIFESTYLE** - those who have dedicated themselves to work wish to maintain this lifestyle, either in a full or part-time position.